



Impact Analyst Spring Intern

Working model: Hybrid preferred, remote possible

Desired start date: February – March 2026

Hours: ~10 hours per week

[About Slingshot Memphis](#)

[Slingshot Memphis](#) is a nonprofit poverty-fighting center of influence that's revolutionizing poverty-fighting effectiveness. By disrupting traditional methods of alleviating poverty with innovative analytical and outcomes-driven approaches, our work helps ensure people experiencing poverty receive the most effective interventions that enable them to thrive.

Unlike business, medicine, and many other sectors that have established, objective processes for measuring outcomes, the poverty-fighting ecosystem simply hasn't. This has made it nearly impossible to know which programs and services most effectively reduce the social and economic gaps in Memphis, TN.

Slingshot has addressed this by developing a new, standardized methodology to measure poverty-fighting effectiveness. Slingshot's work improves the effectiveness and outcomes of poverty-fighting organizations, increases the allocation of financial resources to the most effective poverty-fighting programs, and equips decision-makers with the insights and tools to make more evidence-based decisions.

[The Slingshot Impact Study](#)

An impact study is a 2–5 month process that evaluates the poverty-fighting effectiveness and impact of an organization. During the process, evidence is gathered from the organization, external research is conducted, analyses are performed, impact results are identified, opportunities for greater impact are prioritized, and deliverables are produced. Regular meetings (typically weekly) are held with the leaders of the poverty-fighting organization to ensure we have an accurate understanding of their work and help them understand the effectiveness of their work. We strive to conduct impact studies with a similar rigor as for-profit professional services organizations, along with the heart to meet people where they are and assist them from a place of humility and hope.

Overview of Internship

The role supports the Slingshot team with various responsibilities to help conduct impact studies and reach conclusions. This could include completing projects that enhance Slingshot's capabilities, gathering and documenting evidence, and testing and improving the use of tools.

Responsibilities

- Complete projects that enhance Slingshot's ability to conduct impact studies
- Test and improve the usage of AI tools to support impact study work
- Synthesize information gathered from qualitative interviews with poverty-fighting organizations
- Support the creation of deliverables that communicate the poverty-fighting impact of an organization with the supporting research and evidence

Qualifications

- Passion for alleviating poverty, innovating new solutions, and building equity
- Intellectual curiosity to learn new concepts and understand complex issues
- Strong self-awareness and willingness to be coachable
- Seek constructive feedback and strive to continually improve
- Ability to empathize with others and consider alternative perspectives
- Demonstrated rigor and quality of work, including excellent attention to detail
- Currently pursuing a relevant bachelor's degree

Compensation and Academic Credit

Slingshot has a flexible approach regarding compensation and is happy to work with students to meet their needs. The internship can be compensated or used to fulfill academic requirements. Final arrangements will depend upon the policies of your academic institution and the duration of the internship.

Application

To apply, send your resume to careers@slingshotmemphis.org with "Impact Analyst Spring Intern" in the subject line. Please include a brief statement of interest that describes why you are interested in working with Slingshot and how you feel this role would contribute to your professional goals. If you are interested in the role but do not have all of the qualifications, we would still like to hear from you. Slingshot will follow up with selected applicants to schedule an interview. Slingshot is an equal opportunity employer.